E.1	Board Duties and Responsibilities		Y/ N	Reference/ Source document
	Clearly defined board responsibilities	s and corporate governance policy		
E.1.1	charter?	OECD PRINCIPLE V: Disclosure and Transparency (A) Disclosure should include, but not be limited to, material information on: 8. Governance structures and policies, in particular, the content of any corporate governance code or policy and the process by which it is implemented.	Y	Source: www.acegroup.com Investor Information; Corporate Governance; Highlights; Corporate Governance Guidelines <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_downloads/Governance%20Documents/2015/Corporate-Governance-Guidelines</u> <u>November-2015-Chubb-January-2016.pdf</u>
E.1.2	Are the types of decisions requiring board of directors/commissioners' approval disclosed ?		Y	Source: www.acegroup.com Investor Information; Corporate Governance; Highlights; Organizational Regulations of Chubb Limited, pages 5-10, Board of Directors http://s1.q4cdn.com/40529636 5/files/doc_downloads/Govern ance%20Documents/2016/Org anizational-Regulations-of- Chubb-Limited.pdf

54.2	A set the set of a set of the set	1		C
E.1.3	Are the roles and responsibilities of			Source:
	the board of			www.acegroup.com
	directors/commissioners clearly			Investor Information;
	stated ?			Corporate Governance;
				Highlights; Corporate
				Governance Guidelines
				- page 2, Section 2. Leadership
		OECD PRINCIPLE VI (D)		of the Board
				- pages 2-3, Section 3. Director
				Responsibilities
				http://s1.q4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/2015/Cor
				porate-Governance-Guidelines-
			Y	November-2015-Chubb-
				January-2016.pdf
				January-2010.put
				Source:
				www.acegroup.com
				Investor Information;
				Corporate Governance;
				Highlights; Organizational
				Regulations of Chubb Limited,
				pages 5-10, Board of Directors
				http://s1.q4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/2016/Org
				anizational-Regulations-of-
	Corporate Vision/Mission			1
E.1.4	Does the company have a vision and			Source:
	mission statement?	ICGN:3.2 Integrity		www.acegroup.com
		ICGN:3.2 Integrity The board is responsible for overseeing the		Investor Information;
		implementation and maintenance of a culture of integrity. The board		Corporate Governance;
		should encourage a culture of integrity permeating all aspects of the co.,		Highlights; Integrity First: The
		and secure that its vision, mission and objectives are ethically sound.		Chubb Code of Conduct, page
			V	ii, A Letter from Evan
			Y	Greenberg
				http://s1.q4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/Integrity-
				First-The-Chubb-Code-of-
				Conduct-February-5-2016.pdf

E.1.5	Has the board review the vision and			Source:
L.1.J	mission/strategy in the last financial			www.acegroup.com
	vear?			Investor Information;
	year			'
				Corporate Governance;
				Highlights; Integrity First: The
				Chubb Code of Conduct, page
			Y	ii, A Letter from Evan
			1	Greenberg
				http://s1.q4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/Integrity-
				First-The-Chubb-Code-of-
				Conduct-February-5-2016.pdf
E.1.6	Does the board of directors			Source:
	monitor/oversee the			www.acegroup.com
	implementation of the corporate			Investor Information;
	strategy?			Corporate Governance;
				Highlights; Organizational
				Regulations of Chubb Limited,
				pages 5-10, Board of Directors
			Y	
				http://s1.q4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/2016/Org
				anizational-Regulations-of-
				Chubb-Limited.pdf
E.2	Board structure			
5.9.4	Code of Ethics or Conduct			
E.2.1	Are the details of the code of ethics	OECD PRINCIPLE VI		Source:
	or conduct disclosed?	(C) The board should apply high ethical standards. It should take into		www.acegroup.com
		account the interests of stakeholders.		Investor Information;
		The board has a key role in setting the ethical tone of a company, not only		Corporate Governance;
		by its own actions, but also in appointing and overseeing key executives		Highlights; Integrity First: The
		and consequently the management in general. High ethical standards are		Chubb Code of Conduct
		in the long term interests of the company as a means to make it credible	Y	
		and trustworthy, not only in day-to-day operations but also with respect to		http://s1.q4cdn.com/40529636
		longer term commitments. To make the objectives of the board clear and		5/files/doc_downloads/Govern
		operational, many companies have found it useful to develop company		ance%20Documents/Integrity-
		codes of conduct based on, inter alia, professional standards and		First-The-Chubb-Code-of-
		sometimes broader codes of behaviour. The latter might include a		Conduct-February-5-2016.pdf
		voluntary commitment by the company (including its subsidiaries) to		
		comply with the OECD Guidelines for Multinational Enterprises which		

E.2.2	Does the company disclose that all directors/commissioners, senior management and employees are required to comply with the code?	reflect all four principles contained in the ILO Declaration on Fundamental Labour Rights. Company-wide codes serve as a standard for conduct by both the board and key executives, setting the framework for the exercise of judgement in dealing with varying and often conflicting constituencies. At a minimum, the ethical code should set clear limits on the pursuit of private interests, including dealings in the shares of the company. An overall framework for ethical conduct goes beyond compliance with the law, which should always be a fundamental requirement.	Y	Source: www.acegroup.com Investor Information; Corporate Governance; Highlights; Integrity First: The Chubb Code of Conduct, page 1, The Code Applies to Everyone <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_downloads/Govern</u> <u>ance%20Documents/Integrity-</u> <u>First-The-Chubb-Code-of-</u> <u>Conduct-February-5-2016.pdf</u>
E.2.3	Does the company disclose how it implements and monitors compliance with the code of ethics or conduct? Board Structure & Composition		Y	Source: www.acegroup.com Investor Information; Corporate Governance; Highlights; Integrity First: The Chubb Code of Conduct, page 3, Raising Questions and Concerns <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_downloads/Govern</u> <u>ance%20Documents/Integrity-</u> <u>First-The-Chubb-Code-of-</u> <u>Conduct-February-5-2016.pdf</u>

E.2.4	Do independent	OECD PRINCIPLE VI (E)		Source:
	directors/commissioners make up at	In order to exercise its duties of monitoring managerial performance,		www.acegroup.com
	least 50% of the board of	preventing conflicts of interest and balancing competing demands on the		Investor Information;
	directors/commissioners?	corporation, it is essential that the board is able to exercise objective		Resources; Shareholder
		judgement. In the first instance this will mean independence and		Meeting Materials; 2016 Chubb
		objectivity with respect to management with important implications for		Proxy Statement, page 54,
		the composition and structure of the board. Board independence in these		Director Independence and
		circumstances usually requires that a sufficient number of board members		Other Information "xx Our
		will need to be independent of management. The ASX Code recommends	Y	independent directors
		at least a majority of independent directors, while the UK Code		constitute a substantial
		recommends at least half of the board, excluding the Chairman, be		majority (17 out of 18) of our
		independent directors. The minimum of three independent directors is to		Board of Directors."
		ensure that companies with small boards have enough independent		
		directors (note that stock exchange rules often require at least two		http://s1.q4cdn.com/40529636
		independent directors).		5/files/doc_financials/2016/Ch
				ubb-Limited-2016-Proxy-
				Statement.pdf
E.2.5	Are the independent	OECD PRINCIPLE VI (E)		Source:
	directors/commissioners	In order to exercise its duties of monitoring managerial performance,		www.acegroup.com
	independent of management and	preventing conflicts of interest and balancing competing demands on the		Investor Information;
	major/ substantial shareholders?	corporation, it is essential that the board is able to exercise objective		Resources; Shareholder
		judgement. In the first instance this will mean independence and		Meeting Materials; 2016 Chubb
		objectivity with respect to management with important implications for		Proxy Statement, pages 57-58
		the composition and structure of the board. Board independence in these		under Corporate Governance -
		circumstances usually requires that a sufficient number of board members	Y	The Committees of the Board
		will need to be independent of management.		(see column "Independence")
		The variety of board structures, ownership patterns and practices in		http://s1.q4cdn.com/40529636
		different countries will thus require different approaches to the issue of		5/files/doc_financials/2016/Ch
		board objectivity. In many instances objectivity requires that a sufficient		ubb-Limited-2016-Proxy-
		number of board members not be employed by the company or its		Statement.pdf
		affiliates and not be closely related to the company or its management		
526	Doos the company have a target limit	through significant economic, family or other ties. This does not prevent		
E.2.6	Does the company have a term limit	shareholders from being board members. In others, independence from		
	of nine years or less for its	controlling shareholders or another controlling body will need to be		
	independent	emphasised, in particular if the exante rights of minority shareholders are	Ν	
	directors/commissioners?	weak and opportunities to obtain redress are limited. This has led to both		
		codes, and the law in some jurisdictions, to call for some board members		

E.2.7 Has the company board seats that independent/no director/commis simultaneously?	n-executive ssioner may hold	UK CODE (JUNE 2010): Non-executive directors should be appointed for specified terms subject to re-election and to statutory provisions relating to the removal of a director. Any term beyond six years for a non-executive director should be subject to particularly rigorous review, and should take into account the need for progressive refreshing of the board and to succession for appointments to the board and to senior management, so as to maintain an appropriate balance of skills and experience within the company and on the board.	Y	Source: www.acegroup.com Investor Information; Corporate Governance; Highlights; Articles of Association of Chubb Limited, page 28 Part IV. Compensation and Related Provisions Article 26 [a) 1] Permitted Additional Activities
				http://s1.q4cdn.com/40529636 5/files/doc_downloads/Govern ance%20Documents/2016/Arti cles-of-Association-of-Chubb- Limited-January-14- 2016_final.pdf
	issioners who serve re than five boards	OECD PRINCIPLE VI (E) (3) Board members should be able to commit themselves effectively to their responsibilities. Service on too many boards can interfere with the performance of board members. Companies may wish to consider whether multiple board members is the same approximate approximate of fortius board	N	
more than two b	ors who serve on	memberships by the same person are compatible with effective board performance and disclose the information to shareholders.	Y	Source: www.acegroup.com Investor Information; Corporate Governance; Directors, Committee Composition & Charters; Nominating and Governance Committee Charter <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_downloads/Commi</u> <u>ttee%20Charters/2016/Nomina</u> <u>ting-Governance-Committee-</u> <u>Charter-May-2015.pdf</u>
Nominating Con	nmittee			

E.2.10	Does the company have a	OECD PRINCIPLE II (C)		Source:
	Nominating Committee (NC)?	(3) Effective shareholder participation in key corporate governance		www.acegroup.com
		decisions, such as the nomination and election of board members, should		Investor Information;
		be facilitated. Shareholders should be able to make their views known on		Resources; Shareholder
		the remuneration policy for board members and key executives. The		Meeting Materials; 2016 Chubb
		equity component of compensation schemes for board members and		Proxy Statement, page 58,
		employees should be subject to shareholder approval.		Nominating &
				Governance Committee
		With respect to nomination of candidates, boards in many companies have		
		established Nominating Committees to ensure proper compliance with		http://s1.g4cdn.com/40529636
		established nomination procedures and to facilitate and coordinate the		5/files/doc financials/2016/Ch
		search for a balanced and qualified board. It is increasingly regarded as		ubb-Limited-2016-Proxy-
		good practice in many countries for independent board members to have a		Statement.pdf
		key role on this committee. To further improve the selection process, the		
		Principles also call for full disclosure of the experience and background of		Source:
		candidates for the board and the nomination process, which will allow an	Y	www.acegroup.com
		informed assessment of the abilities and suitability of each candidate.		Investor Information;
		morned assessment of the abilities and suitability of each candidate.		Resources; Shareholder
		OECD PRINCIPLE VI (E)		Meeting Materials; 2015 Chubb
		(1) Boards should consider assigning a sufficient number of non-executive		Annual Report, page 38,
		board members capable of exercising independent judgement to tasks		Nominating and
		where there is a potential for conflict of interest. Examples of such key		Governance Committee
		responsibilities are ensuring the integrity of financial and non-financial		Governance committee
		reporting, the review of related party transactions, nomination of board		http://s1.g4cdn.com/40529636
		members and key executives, and board remuneration.		5/files/doc_financials/2016/Ch
		members and key executives, and board remuneration.		ubb-Limited-2015-Annual-
				Report.pdf
				<u>Report.pur</u>
				Source:
				www.acegroup.com
E.2.11	Does the Nominating Committee			Source:
	comprise of a majority of			www.acegroup.com
	independent			Investor Information;
	directors/commissioners?			Resources; Shareholder
				Meeting Materials; 2016 Chubb
				Proxy Statement, page 58,
			Y	Nominating &
				Governance Committee
				http://s1.q4cdn.com/40529636
				5/files/doc_financials/2016/Ch
				ubb-Limited-2016-Proxy-
				Statement.pdf

E.2.12	Is the chairman of the Nominating Committee an independent director/commissioner?	This item is in most codes of corporate governance.	Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 58, Nominating & Governance Committee <u>http://s1.q4cdn.com/40529636</u> <u>S/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> <u>Statement.pdf</u>
E.2.13	Does the company disclose the terms of reference/ governance structure/charter of the Nominating Committee?	OECD PRINCIPLE VI (E) (2) When committees of the board are established, their mandate, composition and working procedures should be well defined and disclosed by the board. While the use of committees may improve the work of the board they may also raise questions about the collective responsibility of the board and of individual board members. In order to evaluate the merits of board committees it is therefore important that the market receives a full and clear picture of their purpose, duties and composition. Such information is particularly important in an increasing number of jurisdictions where boards are establishing independent Audit Committees with powers to oversee the relationship with the external auditor and to act in many cases independently. Other such committees include those dealing with nomination and compensation. The accountability of the rest of the board	Y	Source: www.acegroup.com Investor Information; Corporate Governance; Directors, Committee Composition & Charters; Nominating and Governance Committee Charter <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_downloads/Commi</u> <u>ttee%20Charters/2016/Nomina</u> <u>ting-Governance-Committee-</u> <u>Charter-May-2015.pdf</u>
E.2.14	Did the Nominating Committee meet at least twice during the year?	and the board as a whole should be clear. Disclosure should not extend to committees set up to deal with, for example, confidential commercial transactions Given the responsibilities of the NC spelt out in codes of corporate governance, the NC is unlikely to be fulfilling these responsibilities effectively if it is only meeting once a year. Globally, the NC of large companies would meet several times a year.	Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 58, Nominating & Governance Committee <u>http://s1.q4cdn.com/40529636</u> <u>S/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> Statement.pdf

E.2.15	Is the attendance of members at	7		Source:
	Nominating Committee meetings			www.acegroup.com
	disclosed?			Investor Information;
				Resources; Shareholder
				Meeting Materials; 2016 Chubb
				Proxy Statement, page 58,
			Y	Nominating &
				Governance Committee
				Governance committee
				http://s1.q4cdn.com/40529636
				5/files/doc_financials/2016/Ch
				ubb-Limited-2016-Proxy-
				Statement.pdf
	Remuneration Committee/			
E.2.16	Compensation Committee Does the company have a	OECD PRINCIPLE VI (D)		Source:
L.2.10	Remuneration Committee?	(4) Aligning key executive and board remuneration with the longer term		www.acegroup.com
	Remaneration committee:	interests of the company and its shareholders.		Investor Information;
		interests of the company and its shareholders.		Resources; Shareholder
		It is considered good practice in an increasing number of countries that		Meeting Materials; 2016 Chubb
		remuneration policy and employment contracts for board members and		Proxy Statement, page 57,
		key executives be handled by a special committee of the board comprising		Compensation
		either wholly or a majority of independent directors. There are also calls		Committee
		for a Remuneration Committee that excludes executives that serve on		
		each others' Remuneration Committees, which could lead to conflicts of		http://s1.q4cdn.com/40529636
		interest.		5/files/doc_financials/2016/Ch
				ubb-Limited-2016-Proxy-
				<u>Statement.pdf</u>
			Y	Source:
				www.acegroup.com
				Investor Information;
				Resources; Shareholder
				Meeting Materials; 2015 Chubb
				Annual Report, page 38,
				Compensation Committee
				http://s1.g4cdn.com/40529636
				5/files/doc_financials/2016/Ch
				ubb-Limited-2015-Annual-
				<u>Report.pdf</u>
				Source:
				www.acegroup.com
				Investor Information:

E.2.17	Does the Remuneration Committee comprise of a majority of independent directors/commissioners?		Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 57, Compensation Committee <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> Statement.pdf
E.2.18	Is the chairman of the Remuneration Committee an independent director/commissioner?		Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 57, Compensation Committee <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> Statement.pdf
E.2.19	Does the company disclose the terms of reference/ governance structure/ charter of the Remuneration Committee?	OECD PRINCIPLE VI (E) (2) When committees of the board are established, their mandate, composition and working procedures should be well defined and disclosed by the board. While the use of committees may improve the work of the board they may also raise questions about the collective responsibility of the board and of individual board members. In order to evaluate the merits of board committees it is therefore important that the market receives a full and clear picture of their purpose, duties and composition. Such information is particularly important in an increasing number of jurisdictions where boards are establishing independent Audit Committees with powers to oversee the relationship with the external auditor and to act in many cases independently. Other such committees include those dealing with nomination and commencention. The accountability of the rest of the heard	Y	Source: www.acegroup.com Investor Information; Corporate Governance; Directors, Committee Composition & Charters; Compensation Committee Charter <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_downloads/Commi</u> <u>ttee%20Charters/2016/Compe</u> <u>nsation-Committee-Charter-</u> <u>August-2015.pdf</u>

E.2.20	meet at least twice during the year?	and the board as a whole should be clear. Disclosure should not extend to committees set up to deal with, for example, confidential commercial transactions Given the responsibilities of the Remuneration Committee (RC) which are spelt out in codes of corporate governance, the RC is unlikely to be fulfilling these responsibilities effectively if it only meets once a year. Globally, the RC of large companies would meet several times a year.	Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 57, Compensation Committee <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u>
E.2.21	Is the attendance of members at Remuneration Committee meetings disclosed? Audit Committee		Y	Statement.pdf Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 57, Compensation Committee <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> Statement.pdf

E.2.22	Does the company have an Audit	OECD PRINCIPLE VI (E)		Source:
	Committee?	(1) Boards should consider assigning a sufficient number of non-executive		www.acegroup.com
		board members capable of exercising independent judgement to tasks		Investor Information;
		where there is a potential for conflict of interest. Examples of such key		Resources; Shareholder
		responsibilities are ensuring the integrity of financial and non-financial		Meeting Materials; 2016 Chubb
		reporting, the review of related party transactions, nomination of board		Proxy Statement, page 57,
		members and key executives, and board remuneration.		Audit Committee
				http://s1.q4cdn.com/40529636
				5/files/doc_financials/2016/Ch
				ubb-Limited-2016-Proxy-
				Statement.pdf
				Source:
			Y	www.acegroup.com
				Investor Information;
				Resources; Shareholder
				Meeting Materials; 2015 Chubb
				Annual Report, page 38, Audit
				Committee
				http://s1.q4cdn.com/40529636
				5/files/doc financials/2016/Ch
				ubb-Limited-2015-Annual-
				Report.pdf
				Source:
				www.acegroup.com
				Investor Information;
				Corporate Governance:

E.2.23	Does the Audit Committee comprise	OECD PRINCIPLE VI (E)		Source:
	entirely of non-executive directors/commissioners with a majority of independent directors/commissioners?	(2) When committees of the board are established, their mandate, composition and working procedures should be well defined and disclosed by the board. While the use of committees may improve the work of the board they may also raise questions about the collective responsibility of the board and of individual board members. In order to evaluate the merits of board committees it is therefore important that the market receives a full and clear picture of their purpose, duties and composition. Such information is particularly important in the increasing number of jurisdictions where boards are establishing independent Audit Committees with powers to oversee the relationship with the external auditor and to act in many cases independently. Other such committees include those dealing with nomination and compensation. The accountability of the rest of the board and the board as a whole should be clear. Disclosure should not extend to committees set up to deal with, for example, confidential commercial transactions.	Y	www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 57, Audit Committee <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> <u>Statement.pdf</u>
E.2.24	Is the chairman of the Audit Committee an independent director/commissioner?		Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 57, Audit Committee <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> Statement off
E.2.25	Does the company disclose the terms of reference/governance structure/charter of the Audit Committee?		Y	Statement.pdf Source: www.acegroup.com Investor Information; Corporate Governance; Directors, Committee Composition & Charters; Audit Committee Charter http://s1.q4cdn.com/40529636 5/files/doc_downloads/Commi ttee%20Charters/2016/Audit- Committee-Charter-August- 2015.pdf

E.2.26	Does the Annual Report disclose the profile or qualifications of the Audit Committee members?	Most codes specify the need for accounting/finance expertise or experience.	Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, pages 20-25, Audit Committee members' Biographical information and Skills and Qualifications <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> <u>Statement.pdf</u>
E.2.27	Does at least one of the independent directors/commissioners of the committee have accounting expertise (accounting qualification or experience)?	C.3.1. The board should satisfy itself that at least one member of the Audit Committee has recent and relevant financial experience.		Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 57, Audit Committee "All members are audit committee financial experts as defined under Item 407(d) of Regulation S-K" Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, pages 20-25, Audit Committee members' Biographical information and Skills and Qualifications http://s1.q4cdn.com/40529636 S/files/doc_financials/2016/Ch ubb-Limited-2016-Proxy- Statement.pdf

E.2.28	Did the Audit Committee meet at least four times during the year?		Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb
		Y	Proxy Statement, page 57, Audit Committee <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> Statement.pdf
E.2.29	Is the attendance of members at Audit Committee meetings disclosed?	Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 57, Audit Committee
			http://s1.q4cdn.com/40529636 5/files/doc_financials/2016/Ch ubb-Limited-2016-Proxy- Statement.pdf

Does the Audit Committee have	UK CODE (JUNE 2010)		Source:
			www.acegroup.com
			Investor Information;
			Corporate Governance;
11 7	· ·		Directors, Committee
			Composition & Charters; Audit
			Committee Charter, page 3
			(d.i.)
			(0)
			"Nominate the Company's
			independent auditors, subject
		Y	to approval by the
			Company's shareholders, and
			recommend the dismissal of
			the Company's
			independent auditors, subject
			to approval by the Company's
			shareholders."
			http://s1.g4cdn.com/40529636
			5/files/doc_downloads/Commi
			ttee%20Charters/2016/Audit-
			Committee-Charter-August-
Board Processes			
5			Source:
			www.acegroup.com
financial year?			Investor Information;
	c ,		Resources; Shareholder
			Meeting Materials; 2016 Chubb
	markets to schedule meetings in this way.		Proxy Statement, page 54,
		Y	Board Meetings Held
			http://s1.q4cdn.com/40529636
	primary responsibility for recommendation on the appointment, and removal of the external auditor?	primary responsibility for C.3.6 The Audit Committee should have primary responsibility for making a appointment, and removal of the external auditor? external auditor? commendation on the appointment, reappointment, and in any papers recommending appointment or re-appointment, a statement from the Audit Committee explaining the recommendation and should set out reasons why the board has taken a different position. easons why the board has taken a different position. Board Processes Board meetings and attendance Are the board of directors meeting Scheduling board meetings before or at the beginning of the year would allow directors of plan ahead to atten dusch meetings, thereby helping to maximise participation, especially as non-executive directors offen have other commitments. Additional ad hoc meetings can always be scheduled if and when necessary. It is common practice for boards in developed	primary responsibility for C.3.6 The Audit Committee should have primary responsibility for making a appointment, and removal of the external auditor. If the board does not accept the Audit Committee's recommendation, it should include in the Annual Report, and in any papers recommendation, it should include in the Annual Report, and in any papers recommendation, it should include in the Annual Report, and in any papers recommendation, it should include in the Annual Report, and in any papers recommendation, it should include in the Annual Report, and in any papers recommendiation, it should include in the Annual Report, and in any papers recommendation, it should include in the Annual Report, and in any papers recommendation, it should include in the Annual Report, and in any papers recommendation, it should include in the Annual Report, and in any papers recommendation, it should include in the Annual Report, and in any papers recommendation, it should include in the Annual Report, and in any papers recommendiation, it should include in the Annual Report, and in any papers recommendiation, it should include in the Annual Report, and in any papers recommendiation, it should include in the Annual Report, and in any papers recommendiation, it should include in the Annual Report, and in any papers recommendiation, it should include in the Annual Report, and in any papers should be any of the community of the part and the angular distribution of the part any any and the angular distribution and should b

E.3.2	Does the board of directors/commissioners meet at least six times during the year?	WORLDBANK PRINCIPLE 6 (VI.I.24) Does the board meet at least six times per year? INDO SCORECARD E.10. How many meetings were held in the past year? If the board met more than six times, the firm earns a 'Y' score. If four to six meetings, the firm was scored as 'fair', while less than four times was scored as 'N'	Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 54, Board Meetings Held <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> <u>Statement.pdf</u>
E.3.3	Has each of the directors/commissioners attended at least 75% of all the board meetings held during the year?	OECD PRINCIPLE VI (E) (3) Board members should be able to commit themselves effectively to their responsibilities. Specific limitations may be less important than ensuring that members of the board enjoy legitimacy and confidence in the eyes of shareholders. Achieving legitimacy would also be facilitated by the publication of attendance records for individual board members (e.g. whether they have missed a significant number of meetings) and any other work undertaken on behalf of the board and the associated remuneration.	Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 54, Board Meetings Held http://s1.q4cdn.com/40529636 5/files/doc_financials/2016/Ch ubb-Limited-2016-Proxy- Statement.pdf
E.3.4	Does the company require a minimum quorum of at least 2/3 for board decisions?	WORLDBANK PRINCIPLE 6 (VI.I.28) Is there a minimum quorum of at least 2/3 for board decisions to be valid?	Y	Source: www.acegroup.com Investor Information; Corporate Governance; Highlights; Organizational Regulations of Chubb Limited, page 9 (2.6.1.) http://s1.q4cdn.com/40529636 5/files/doc_downloads/Govern ance%20Documents/2016/Org anizational-Regulations-of- Chubb-Limited.pdf

E.3.5	Did the non-executive	WORLDBANK PRINCIPLE 6		Source:
	directors/commissioners of the	(VI.E.1.6) Does the corporate governance framework requires or		www.acegroup.com
	company meet separately at least	encourages boards to conduct executive sessions?		Investor Information;
	once during the year without any			Resources; Shareholder
	executives present?			Meeting Materials; 2016 Chubb
				Proxy Statement, page 52,
			Y	Executive Sessions of Directors
				http://s1.q4cdn.com/40529636
				5/files/doc_financials/2016/Ch
				ubb-Limited-2016-Proxy-
				<u>Statement.pdf</u>
	Access to information			
E.3.6	Are board papers for board of	OECD PRINCIPLE VI		Source:
	directors/commissioners meetings	(F) In order to fulfil their responsibilities, board members should have		www.acegroup.com
	provided to the board at least five	access to accurate, relevant and timely information.		Investor Information;
	business days in advance of the			Corporate Governance;
	board meeting?	Board members require relevant information on a timely basis in order to		Highlights; Organizational
		support their decision-making. Non-executive board members do not		Regulations of Chubb Limited,
		typically have the same access to information as key managers within the		2.5.3., page 8
		company. The contributions of non-executive board members to the		
		company can be enhanced by providing access to certain key managers		http://s1.q4cdn.com/40529636
		within the company such as, for example, the company secretary and the		5/files/doc_downloads/Govern
		internal auditor, and recourse to independent external advice at the		ance%20Documents/2016/Org
		expense of the company. In order to fulfil their responsibilities, board		anizational-Regulations-of-
		members should ensure that they obtain accurate, relevant and timely information.		Chubb-Limited.pdf
			Y	Source:
		WORLDBANK PRINCIPLE 6		www.acegroup.com
		(VI.F.2) Does such information need to be provided to the board at least		Investor Information;
		five business days in advance of the board meeting?		Corporate Governance;
				Highlights; Corporate
				Governance Guidelines, page 5
				(10.a. & b.), Board Procedures
				http://s1.q4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/2015/Cor
				porate-Governance-Guidelines-
				November-2015-Chubb-
				January-2016.pdf

E.3.8 Is the company secretary trained in legal, accountancy or company secretarial practices? WORLDBANK PRINCIPLE 6 (VI.D.2.12) Do company boards have a professional and qualified company secretary? Y	E.3.7	Does the company secretary play a significant role in supporting the board in discharging its responsibilities?	OECD PRINCIPLE VI (F) ICSA Guidance on the Corporate Governance Role of the Company Secretary	Y	Source: www.acegroup.com Investor Information; Corporate Governance; Highlights; Organizational Regulations of Chubb Limited, page 8 (2.4) <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_downloads/Govern</u> <u>ance%20Documents/2016/Org</u> <u>anizational-Regulations-of-</u> <u>Chubb-Limited.pdf</u>
Board Appointments and Re-Election	E.3.8	legal, accountancy or company secretarial practices?	(VI.D.2.12) Do company boards have a professional and qualified company secretary?		Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 1, Agenda Joseph F. Wayland Executive Vice President, General Counsel and Secretary <u>http://s1.q4cdn.com/40529636</u> <u>S/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> <u>Statement.pdf</u>

E.3.9	Does the company disclose the	OECD PRINCIPLE II (C) (3)		Source:
2.3.5	criteria used in selecting new	To further improve the selection process, the Principles also call for full		www.acegroup.com
	directors/commissioners?	disclosure of the experience and background of candidates for the board		Investor Information;
	un ectors commissioners:	and the nomination process, which will allow an informed assessment of		Resources; Shareholder
		the abilities and suitability of each candidate.		Meeting Materials; 2016 Chubb
		the abilities and suitability of each candidate.		Proxy Statement
		OECD Principle VI (D)		- pages 18 and 53, Director
		(5) Ensuring a formal and transparent board nomination and election		Skills Criteria
		process.		Skills Citteria
		These Principles promote an active role for shareholders in the nomination		http://s1.g4cdn.com/40529636
		and election of board members. The board has an essential role to play in		5/files/doc_financials/2016/Ch
			Y	ubb-Limited-2016-Proxy-
		ensuring that this and other aspects of the nominations and election		Statement.pdf
		process are respected. First, while actual procedures for nomination may		<u>Statement.pur</u>
		differ among countries, the board or a nomination committee has a special		
		responsibility to make sure that established procedures are transparent		
		and respected. Second, the board has a key role in identifying potential		
		members for the board with the appropriate knowledge, competencies		
		and expertise to complement the existing skills of the board and thereby		
		improve its value-adding potential for the company. In several countries		
		there are calls for an open search process extending to a broad range of		
		people.		
E.3.10	Does the company disclose the			Source:
2.5.10	process followed in appointing new			www.acegroup.com
	directors/commissioners?			Investor Information;
				Corporate Governance;
				Highlights; Corporate
				Governance Guidelines, pages
				1-2, Director Qualification
				Standards
			Y	Standards
				http://s1.g4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/2015/Cor
				porate-Governance-Guidelines-
				November-2015-Chubb-
				January-2016.pdf
				Junual y-2010.put

E.3.11	Are all the directors/commissioners subject to re-election at least once every three years?	 ICGN: 2.9.1 Election of directors: Directors should be conscious of their accountability to shareholders, and many jurisdictions have mechanisms to ensure that this is in place on an ongoing basis. There are some markets however where such accountability is less apparent and in these each director should stand for election on an annual basis. Elsewhere directors should stand for election at least once every three years, though they should face evaluation more frequently. WORLDBANK PRINCIPLE 6 (VI.I.18) Can the re-election of board members be staggered over time? (Staggered boards are those where only a part of the board is re-elected at each election, e.g. only 1/3 of directors are re-elected every year.) 	Y	Source: www.acegroup.com Investor Information; Corporate Governance; Highlights; Articles of Association of Chubb Limited, page 16 Part III. Organization; B. The Board of Directors Article 18 a) Election and Constitution http://s1.q4cdn.com/40529636 5/files/doc_downloads/Govern ance%20Documents/2016/Artii cles-of-Association-of-Chubb- Limited-January-14- 2016_final.pdf
E.3.12	Does the company disclose its remuneration (fees, allowances, benefit-in-kind and other emoluments) policy/practices (i.e. the use of short term and long term incentives and performance measures) for its executive directors and CEO?	 OECD PRINCIPLE VI (D) (4) Aligning key executive and board remuneration with the longer term interests of the company and its shareholders. In an increasing number of countries it is regarded as good practice for boards to develop and disclose a remuneration policy statement covering board members and key executives. Such policy statements specify the relationship between remuneration and performance, and include measurable standards that emphasise the longer run interests of the company over short term considerations. Policy statements generally tend to set conditions for payments to board members for extra-board activities, such as consulting. They also often specify terms to be observed by board members and key executives about holding and trading the stock of the company, and the procedures to be followed in granting and repricing of options. In some countries, policy also covers the payments to be made when terminating the contract of an executive. 		Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement - page 8, 2015 Named Executive Officer Compensation - page 66, 2015 Director Compensation - page 91, 2015 Named Executive Officers Compensation – Supplemental Table <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u>

E.3.13	Is there disclosure of the fee	UK CODE (JUNE 2010)		Source:
	structure for non-executive	D.1.3 Levels of remuneration for non-executive directors should reflect the		www.acegroup.com
	directors/commissioners?	time commitment and responsibilities of the role.		Investor Information;
				Corporate Governance;
		Disclosure of fee structure for non-executive directors allows shareholders		Highlights; Corporate
		to assess if these directors are remunerated in an appropriate manner, for		Governance Guidelines, page 3,
		example, whether they are paid for taking on additional responsibilities		Director Compensation
		and contributions, such as chairing committees.	Y	
				http://s1.q4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/2015/Cor
				porate-Governance-Guidelines-
				November-2015-Chubb-
				January-2016.pdf
E.3.14	Do the shareholders or the Board	of OECD PRINCIPLE VI. (D.4)		Source:
	Directors approve the remuneration	on The Board should fulfil certain key functions including aligning key		www.acegroup.com
	of the executive directors and/or t	he executive and board remuneration with the longer term interests of the		Investor Information;
	senior executives?	company and its shareholders.		Resources; Shareholder
				Meeting Materials; 2016 Chubb
		ICGN 2.3 (D) and (E)	Y	Proxy Statement, page 48,
		D. Selecting, remunerating, monitoring and where necessary replacing key	ř	Agenda Item 12
		executives and overseeing succession planning.		
		E. Aligning key executives and Board remuneration with the longer term		http://s1.q4cdn.com/40529636
		interest of the company and its shareholders.		5/files/doc_financials/2016/Ch
				ubb-Limited-2016-Proxy-
				Statement.pdf

E.3.15	Do independent non-executive	UK CODE (JUNE 2010)		Source:
	directors/commissioners receive	(D.1.3) Levels of remuneration for non-executive directors should reflect		www.acegroup.com
	options, performance shares or	the time commitment and responsibilities of the role. Remuneration for		Investor Information;
	bonuses?	non-executive directors should not include share options or other		Corporate Governance;
		performance-related elements. If, by exception, options are granted,		Highlights; Corporate
		shareholder approval should be sought in advance and any shares acquired		Governance Guidelines, page 4,
		by exercise of the options should be held until at least one year after the		Independent Director Equity
		non-executive director leaves the board. Holding of share options could be		Ownership
		relevant to the determination of a non-executive director's independence		
		(as set out in provision B.1.1).		http://s1.g4cdn.com/40529636
		(,		5/files/doc_downloads/Govern
		ASX CODE		ance%20Documents/2015/Cor
		Box 8.2: Guidelines for non-executive director remuneration	Y	porate-Governance-Guidelines-
		Companies may find it useful to consider the following when considering		November-2015-Chubb-
		non-executive director		January-2016.pdf
		remuneration:		<u>banaa, 2020, pan</u>
		1. Non-executive directors should normally be remunerated by way of		
		fees, in the form of cash, noncash benefits, superannuation contributions		
		or salary sacrifice into equity; they should not normally participate in		
		schemes designed for the remuneration of executives.		
		2. Non-executive directors should not receive options or bonus payments.		
		3. Non-executive directors should not be provided with retirement benefits		
		other than superannuation.		
	Internal Audit			
E.3.16	Does the company have a separate	OECD PRINCIPLE VI (D)		Source:
2.3.10	internal audit function?	(7) Ensuring the integrity of the corporation's accounting and financial		www.acegroup.com
		reporting systems, including the independent audit, and that appropriate		Investor Information;
		systems of control are in place, in particular, systems for risk management,		Corporate Governance;
		financial and operational control, and compliance with the law and		Highlights; Organizational
		relevant standards.		Regulations of Chubb Limited,
				page 16, Group Internal Audit
		Ensuring the integrity of the essential reporting and monitoring systems	Y	page 10, Group internal Addit
		will require the board to set and enforce clear lines of responsibility and		http://s1.g4cdn.com/40529636
		accountability throughout the organisation. The board will also need to		5/files/doc_downloads/Govern
		ensure that there is appropriate oversight by senior management. One		ance%20Documents/2016/Org
		way of doing this is through an internal audit system directly reporting to		anizational-Regulations-of-
		the board.		Chubb-Limited.pdf
		ule boald.		<u>chubb-cimited.pur</u>

E.3.17	Is the head of internal audit	Companies often disclose that they have an internal audit but, in practice,		Source:
	identified or, if outsourced, is the	it is not uncommon for it to exist more in form than in substance. For		www.acegroup.com
	name of the external firm disclosed?	example, the in-house internal audit may be assigned to someone with		Investor Information;
		other operational responsibilities. As internal audit is unregulated, unlike		Resources; Shareholder
		external audit, there are firms providing outsourced internal audit services		Meeting Materials; 2015 Chubb
		which are not properly qualified to do so. Making the identity of the head		Annual Report
		of internal audit or the external service provider public would provide	Y	page 37
		some level of safeguard that the internal audit is substantive.	ř	Dimitry DiRienzo, Chief Auditor,
				Chubb Group
				http://s1.g4cdn.com/40529636
				5/files/doc_financials/2016/Ch
				ubb-Limited-2015-Annual-
				Report.ndf
E.3.18		OECD PRINCIPLE VI (D) (7)		Source:
	of the internal auditor require the			www.acegroup.com
	approval of the Audit Committee?	In some jurisdictions it is considered good practice for the internal auditors		Investor Information;
		to report to an independent Audit Committee of the board or an		Corporate Governance;
		equivalent body which is also responsible for managing the relationship		Highlights; Organizational
		with the external auditor, thereby allowing a coordinated response by the		Regulations of Chubb Limited,
		board.		page 16 (8.2), Organization
		WORLDBANK PRINCIPLE 6		http://s1.q4cdn.com/40529636
		(VI.D.7.9) Does the internal auditors have direct and unfettered access to		5/files/doc_downloads/Govern
		the board of directors and its independent Audit Committee?		ance%20Documents/2016/Org
			Y	anizational-Regulations-of-
		ASX Principles on CG		Chubb-Limited.pdf
		"companies should consider a second reporting line from the		
		internal audit function to the board or relevant committee." Under the ASX		
		Principles it is also recommended that the Audit Committee have access to		
		internal audit without the presence of management, and that "the audit		
		committee should recommend to the board the appointment and		
		dismissal of		
		a chief internal audit executive."		
	Risk Oversight			

E.3.19	Does the company disclose the internal control procedures/risk management systems it has in place?	OECD PRINCIPLE 6 (VI) (D) (7) Ensuring the integrity of the corporation's accounting and financial reporting systems, including the independent audit, and that appropriate systems of control are in place, in particular, systems for risk management, financial and operational control, and compliance with the law and relevant standards.	Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2015 Chubb Annual Report, page 17, Enterprise Risk Management <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2015-Annual- Report.pdf</u>
E.3.20	Does the Annual Report disclose that the board of directors/commissioners has conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems?	UK CODE (JUNE 2010) C.2.1 The board should, at least annually, conduct a review of the effectiveness of the company's risk management and internal control systems and should report to shareholders that they have done so. The review should cover all material controls, including financial, operational and compliance controls.	Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2015 Chubb Annual Report, page 17, Enterprise Risk Management http://s1.q4cdn.com/40529636 5/files/doc_financials/2016/Ch ubb-Limited-2015-Annual- Report.pdf
E.3.21	Does the company disclose how key risks are managed?	OECD PRINCIPLE V (A) (6) Foreseeable risk factors. Disclosure of risk is most effective when it is tailored to the particular industry in question. Disclosure about the system for monitoring and managing risk is increasingly regarded as good practice.	Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2015 Chubb Annual Report, page 17, Enterprise Risk Management http://s1.q4cdn.com/40529636 S/files/doc_financials/2016/Ch ubb-Limited-2015-Annual- <u>Report.pdf</u>

E.3.22	statement from the board of directors/commissioners or Audit Committee commenting on the adequacy of the company's internal controls/risk management systems?	OECD PRINCIPLE 6 (VI) (D) (7) Ensuring the integrity of the corporation's accounting and financial reporting systems, including the independent audit, and that appropriate systems of control are in place, in particular, systems for risk management, financial and operational control, and compliance with the law and relevant standards. In some jurisdictions it is considered good practice for the internal auditors to report to an independent audit committee of the board or an equivalent body which is also responsible for managing the relationship with the external auditor, thereby allowing a coordinated response by the board. It should also be regarded as good practice for this committee, or equivalent body, to review and report to the board the most critical accounting policies which are the basis for financial reports. However, the board should retain final responsibility for ensuring the integrity of the reporting systems. Some countries have provided for the chair of the board to report on the internal control process.	Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2015 Chubb Annual Report, page 17, Enterprise Risk Management <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2015-Annual- Report.pdf</u>
E.4	People on the Board			
	Board Chairman			
E.4.1	Do different persons assume the roles of chairman and CEO?	OECD PRINCIPLE VI (E) The board should be able to exercise objective independent judgement	Ν	
E.4.2	Is the chairman an independent director/commissioner?	on corporate affairs.	Ν	
E.4.3	CEO in the last three years?	In a number of countries with single tier board systems, the objectivity of the board and its independence from management may be strengthened by the separation of the role of chief executive and chairman, or, if these roles are combined, by designating a lead non-executive director to convene or chair sessions of the outside directors. Separation of the two posts may be regarded as good practice, as it can help to achieve an appropriate balance of power, increase accountability and improve the board's capacity for decision making independent of management. UK Code (June 2010) A.3.1 The chairman should on appointment meet the independence criteria set out in B.1.1 below. A chief executive should not go on to be chairman of the same company. If, exceptionally, a board decides that a chief executive should become chairman, the board should consult major shareholders in advance and should set out its reasons to shareholders at the time of the appointment and in the next Annual Report.	Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement, page 56, Board Leadership Structure <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> <u>Statement.pdf</u>

E.4.4	Are the role and responsibilities of	ICGN: 2.5 Role of the Chair		Source:
	the chairman disclosed?	The chair has the crucial function of setting the right context in terms of		www.acegroup.com
		board agenda, the provision of information to directors, and open		Investor Information;
		boardroom discussions, to enable the directors to generate the effective		Corporate Governance;
		board debate and discussion and to provide the constructive challenge		Highlights; Organizational
		which the company needs. The chair should work to create and maintain		Regulations of Chubb Limited
		the culture of openness and constructive challenge which allows a diversity		page 10, Section 3. The
		of views to be expressedThe chair should be available to shareholders for	Y	Chairman
		dialogue on key matters of the company's governance and where		
		shareholders have particular concerns.		http://s1.q4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/2016/Org
				anizational-Regulations-of-
				Chubb-Limited.pdf
	Skills and Competencies	ł		<u>.</u>
E.4.5	Does at least one non-executive	ICGN: 2.4.3 Independence		Source:
	director/commissioner have prior	Alongside appropriate skill, competence and experience, and the		www.acegroup.com
	working experience in the major	appropriate context to encourage effective behaviours, one of the principa		Investor Information;
	sector that the company is operating	features of a well-governed corporation is the exercise by its board of		Resources; Shareholder
	in?	directors of independent judgement, meaning judgement in the best		Meeting Materials; 2016 Chubb
		interests of the corporation, free of any external influence on any		Proxy Statement, page 22,
		individual director, or the board as a whole. In order to provide this	Y	Agenda Item 5
		independent judgement, and to generate confidence that independent		
		judgement is being applied, a board should include a strong presence of		http://s1.q4cdn.com/40529636
		independent non-executive directors with appropriate competencies		5/files/doc_financials/2016/Ch
		including key industry sector knowledge and experience. There should be		ubb-Limited-2016-Proxy-
		at least a majority of independent directors on each board.		<u>Statement.pdf</u>
1				

E.4.6	Does the company disclose a board	ASX Code		Source:
	of directors/commissioners diversity	Recommendation 3.2		www.acegroup.com
	policy?	Companies should establish a policy concerning diversity and disclose the		Investor Information;
		policy or a summary of that policy. The policy should include requirements		Corporate Governance;
		for the board to establish measurable objectives for achieving gender		Highlights; Corporate
		diversity and for the board to assess annually both the objectives and		Governance Guidelines; page 1
		progress in achieving them.		(1.d), Director Qualification
				Standards ("xx The Nominating
		Regulations and codes of corporate governance in many developed		& Governance Committee shall
		markets now incorporate board diversity as a consideration in board		consider diversity in
		composition		professional experience, skills,
				expertise, education, training,
				perspectives, opinion,
				background, broad-based
			Y	business knowledge and
				understanding of the
				Company's business
				environment when
				recommending director
				nominees to the Board.")
				http://s1.q4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/2015/Cor
				porate-Governance-Guidelines-
				November-2015-Chubb-
				January-2016.pdf
.5	Board Performance			
	Directors Development			

E.5.1	Does the company have orientation programmes for new directors/commissioners?	This item is in most codes of corporate governance.	Y	Source: www.acegroup.com Investor Information; Corporate Governance; Highlights; Corporate Governance Guidelines, page 4 Director Orientation And Continuing Education <u>http://s1.q4cdn.com/40529636</u> 5/files/doc_downloads/Govern
E.5.2	Does the company have a policy that encourages directors/commissioners to attend on-going or continuous professional education programmes?	(3) Board members should be able to commit themselves effectively to their responsibilities.	Y	ance%20Documents/2015/Cor porate-Governance-Guidelines November-2015-Chubb- January-2016.pdf Source: www.acegroup.com Investor Information; Corporate Governance; Highlights; Corporate Governance Guidelines, page 4 Director Orientation And Continuing Education http://s1.q4cdn.com/40529636 5/files/doc_downloads/Govern ance%20Documents/2015/Cor porate-Governance-Guidelines
	CEO/Executive Management Appointments and Performance			November-2015-Chubb- January-2016.pdf

E.5.3	Does the company disclose how the	OECD PRINCIPLE VI (D)		Source:
	board of directors/commissioners	(3) Selecting, compensating, monitoring and, when necessary, replacing		www.acegroup.com
	plans for the succession of the	key executives and overseeing succession planning.		Investor Information;
	CEO/Managing Director/President			Corporate Governance;
	and key management?	In two tier board systems the supervisory board is also responsible for		Highlights; Corporate
		appointing the management board which will normally comprise most of		Governance Guidelines, page 4,
		the key executives.		Management Evaluation And
			Y	Succession
				http://s1.q4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/2015/Cor
				porate-Governance-Guidelines-
				November-2015-Chubb-
				January-2016.pdf
E.5.4	Does the board of	OECD PRINCIPLE VI (D)		Source:
	directors/commissioners conduct an	(2). Monitoring the effectiveness of the company's governance practices		www.acegroup.com
	annual performance assessment of	and making changes as needed.		Investor Information;
	the CEO/Managing			Corporate Governance;
	Director/President?	Monitoring of governance by the board also includes continuous review of		Highlights; Corporate
		the internal structure of the company to ensure that there are clear lines of		Governance Guidelines, page 4,
		accountability for management throughout the organisation. In addition to		Management Evaluation And
		requiring the monitoring and disclosure of corporate governance practices	Y	Succession
		on a regular basis, a number of countries have moved to recommend or	·	
		indeed mandate self-assessment by boards of their performance as well as		http://s1.q4cdn.com/40529636
		performance reviews of individual board members and the CEO/Chairman.		5/files/doc_downloads/Govern
				ance%20Documents/2015/Cor
				porate-Governance-Guidelines-
				November-2015-Chubb-
				January-2016.pdf
1				

E.5.5	Is an annual performance	OECD PRINCIPLE VI (D) (2)		Source:
	assessment conducted of the board			www.acegroup.com
	of directors/commissioners?			Investor Information;
				Corporate Governance;
				Highlights; Corporate
				Governance Guidelines, page 5,
				Annual Performance Evaluation
				Of The Board
			Y	Of the Board
				http://s1.q4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/2015/Cor
				porate-Governance-Guidelines-
				November-2015-Chubb-
				January-2016.pdf
.5.6	Does the company disclose the			Source:
	process followed in conducting the			www.acegroup.com
	board assessment?			Investor Information;
				Corporate Governance;
				Highlights; Corporate
				Governance Guidelines, page 5,
				Annual Performance Evaluation
				Of The Board
			Y	
				http://s1.q4cdn.com/40529636
				5/files/doc_downloads/Govern
				ance%20Documents/2015/Cor
				porate-Governance-Guidelines-
				November-2015-Chubb-
				January-2016.pdf
	Does the company disclose the			
5.7				Source:
	criteria used in the board			www.acegroup.com
	assessment?			Investor Information;
				Resources; Shareholder
				Meeting Materials; 2016 Chubb
				Proxy Statement
			Y	- pages 18 and 53, Director
				Skills Criteria
				http://s1.q4cdn.com/40529636
				5/files/doc_financials/2016/Ch
				ubb-Limited-2016-Proxy-
				Statement.pdf
	 			Statement.pul

	Director Appraisal			
E.5.8	Is an annual performance assessment conducted of individual director/commissioner?	OECD PRINCIPLE VI (D) (2)	Y	Source: www.acegroup.com Investor Information; Corporate Governance; Highlights; Corporate Governance Guidelines, page 1 (1.d.), Director Qualification Standards <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_downloads/Govern</u> <u>ance%20Documents/2015/Cor</u> <u>porate-Governance-Guidelines-</u> <u>November-2015-Chubb-</u> <u>January-2016.pdf</u>
E.5.9	Does the company disclose the process followed in conducting the director/commissioner assessment?		Y	Source: www.acegroup.com Investor Information; Corporate Governance; Highlights; Corporate Governance Guidelines, page 1 (1.d.), Director Qualification Standards <u>http://s1.q4cdn.com/40529636</u> <u>5/files/doc_downloads/Govern</u> <u>ance%20Documents/2015/Cor</u> <u>porate-Governance-Guidelines-</u> <u>November-2015-Chubb-</u> <u>January-2016.pdf</u>
E.5.10	Does the company disclose the criteria used in the director/commissioner assessment?		Y	Source: www.acegroup.com Investor Information; Resources; Shareholder Meeting Materials; 2016 Chubb Proxy Statement - pages 18 and 53, Director Skills Criteria <u>http://s1.q4cdn.com/405296366</u> <u>5/files/doc_financials/2016/Ch</u> <u>ubb-Limited-2016-Proxy-</u> Statement.pdf

	Committee Appraisal			
5.11	Is an annual performance	UK CODE (JUNE 2010)		Source:
	assessment conducted of the board	B.6 Evaluation: The board should undertake a formal and rigorous annual		www.acegroup.com
	of directors/commissioners	evaluation of its own performance and that of its committees and		Investor Information;
	committees?	individual directors.		Corporate Governance;
				Directors, Committee
				Composition & Charters
				- page 4 (5.c.ii.), Nominating
				Governance Committee
				Charter
				http://s1.q4cdn.com/40529
				5/files/doc_downloads/Com
				ttee%20Charters/2016/Nom
				ting-Governance-Committee
				Charter-May-2015.pdf
			Y	
			·	- page 4 (4.v.), Compensatio
				Committee Charter
				http://s1.q4cdn.com/40529
				5/files/doc_downloads/Com
				ttee%20Charters/2016/Com
				nsation-Committee-Charter-
				August-2015.pdf
				- page 5 (4.h.ii.), Audit
				Committee Charter
				http://s1.q4cdn.com/40529
				5/files/doc_downloads/Com
				ttee%20Charters/2016/Aud
				Committee-Charter-August-
				2015.pdf